

1 AN ACT relating to Juneteenth.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. KRS 2.147 is amended to read as follows:

4 (1) The nineteenth of June each year shall be observed in Kentucky as "Juneteenth
5 National Freedom Day."

6 (2) The Governor shall proclaim June 19 of each year as "Juneteenth National Freedom
7 Day" and will encourage all Kentuckians celebrating this day to honor and reflect on
8 the significant roles that African-Americans have played in the history of the United
9 States.

10 **(3) In accordance with Section 2 of this Act, June 19 of each year shall be a day of**
11 **commemoration.**

12 ➔SECTION 2. A NEW SECTION OF KRS CHAPTER 18A IS CREATED TO
13 READ AS FOLLOWS:

14 **(1) Any employee shall be permitted to absent himself or herself from any services or**
15 **employment in which he or she is then engaged or employed for a reasonable**
16 **time, but not less than four (4) hours to commemorate Juneteenth National**
17 **Freedom Day.**

18 **(2) The employee shall make application for leave prior to the day of June 19.**

19 **(3) The employer may specify the hours during which an employee may absent**
20 **himself or herself.**

21 **(4) The employee shall use accrued leave for compensation during his or her time**
22 **off.**

23 **(5) If June 19 falls on a Saturday, the preceding Friday shall be observed as the day**
24 **of commemoration.**

25 **(6) If June 19 falls on a Sunday, the following Monday shall be observed as the day**
26 **of commemoration.**